

OUR BENEFITS



saving the lives
of people with
blood cancer

HOLIDAYS

27 days per annum.

PAY REVIEW

Salaries are reviewed annually with any increases taking effect on 1 April each year.

REVIEW OF PERFORMANCE

In addition to ongoing supervision, performance is formally reviewed once a year with the relevant line manager.

PENSION

Staff members can join Anthony Nolan's Group Personal Pension Scheme at any time. For any personal contributions made, Anthony Nolan will pay the employer's NI contribution for that sum into the plan.

Anthony Nolan will also make a minimum contribution of 4% of your salary into the plan when an employee contributes a minimum of 2% of salary to the scheme.*

Anthony Nolan will match employee contributions of 5% and 6% after 6 months service.*

PRIVATE HEALTH INSURANCE

Private Health Insurance is available to all staff at discounted rates and would be paid from your monthly salary.* For staff on Anthony Nolan salary bands 3 and above, Anthony Nolan will meet the cost.

MEDICAL CASH PLAN

All staff are also eligible for free membership of a medical cash plan where you can claim back contributions towards your medical costs such as dental and optical bills, physiotherapy and complementary therapies.*

LIFE ASSURANCE

All members of staff are covered by our Life Assurance Scheme. Should a member of staff die while working at Anthony Nolan, elected nominees could receive a quadrupled amount of the individual's salary.

TRAINING

Financial assistance will be considered for a course of study relevant to an employee's work at Anthony Nolan in the following financial year.*

MATERNITY

Anthony Nolan offers enhanced maternity pay after a qualifying period.

CHILDCARE VOUCHERS

Childcare Vouchers are available through salary sacrifice and benefit from a reduction in NI contributions and tax.

CYCLEScheme

Staff with contracts of over a year can order a bike to travel to and from work through Anthony Nolan's Cyclescheme initiative, saving on Tax and NI contributions.

GREEN CAR SCHEME

Permanent staff can lease a car through salary sacrifice and benefit from reduced NI and Income Tax contributions.*

EMPLOYEE ASSISTANCE PROGRAMME

Available to all staff, the EAP Scheme is designed to give confidential advisory and counselling services on matters such as legal, work or family problems.

TRAVEL LOAN

Staff members can purchase a travel card paid back through monthly deductions from salary.

GYM SCHEME

Discounted gym membership at local gyms is available.

EMPLOYEE DISCOUNTS

Anthony Nolan's discount scheme offers a wide range of discounts from retailers, restaurants, holiday companies, and suppliers.

LONDON-BASED STAFF

Sports and canteen facilities are available in connection with the Royal Free Hospital.

* These benefits are only available after successful completion of six months' service.